## SENATE BILL 2888

## By Massey

AN ACT to amend Tennessee Code Annotated, Title 4; Title 8 and Title 68, relative to employee assistance programs.

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 68, Chapter 102, Part 1, is amended by adding the following as a new section:

- (a) This state's employee assistance program, including components for mental health and wellness, is available to all active members of a fire department recognized under the Fire Department Recognition Act, compiled in part 3 of this chapter, subject to this section.
- (b) A career fire department in this state may elect to participate in the employee assistance program if such fire department pays the actual cost to provide the program to the members of that department by the state or its vendor.
- (c) Active volunteer firefighters have access to the employee assistance program. This state shall pay all costs associated with such access.
- SECTION 2. This act takes effect upon becoming a law, the public welfare requiring it.